

EXECUTIVE ORDER



Subject:	Senior Law Enforcement Officer Emergency Act of 2016
Number	16-013
Effective Date	October 5, 2016
Related To:	GO-PER-101.12 (Senior Police Officers)

DISTRICT OF COLUMBIA

The purpose of this executive order is to announce updates to the senior police officer (SPO) program including an amendment to the application procedures contained in GO-PER-101.12 (Senior Police Officers).

On September 20, 2016, the District of Columbia Council enacted the Senior Law Enforcement Officer Emergency Act of 2016. This legislation enables the Metropolitan Police Department (MPD) to hire detective-grade 1s and sergeants without liability for the annuity offset.

Effective October 1, 2016, the salary for SPOs will be:

Rank	Salary
Officer	\$70,117
Detective, grade 1	\$83,476
Sergeant	\$86,381

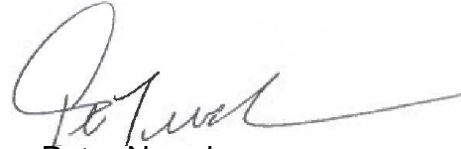
Revised Procedures for Applying to the SPO Program

1. Current members who wish to be considered for the position of SPO shall submit a letter of interest through their chain of command, including their bureau chief, to the Director of the Human Resource Management Division (HRMD), Professional Development Bureau (PDB).
2. Bureau chiefs shall prepare a recommendation cover memorandum that shall include a suitability assessment of the member and any other information they feel should be considered by the Chief of Police.
3. The Director, HRMD, shall be responsible for ensuring a background review of the member (e.g., performance record, endorsement of member's command, disciplinary history) is completed and submitted to the Chief of Police.
4. Retired members who wish to be considered for the position of SPO shall submit a letter of interest to the HRMD for consideration.

5. Any member who has not had a physical examination within 120 days of separation from the MPD shall undergo one as part of the SPO application process.

Part IV.B of GO-PER-101.12 is hereby rescinded.

The permanent version of this legislation is forthcoming, and once it is finalized, we will provide any additional updates including information regarding how long the legislation will remain in effect and, once selected, how long members will be able to serve in SPO positions.

A handwritten signature in black ink, appearing to read 'Peter Newsham', with a long horizontal flourish extending to the right.

Peter Newsham
Interim Chief of Police

PN:KDO:MOC