

EXECUTIVE ORDER



Subject:	Field Training Officer Compensation
Number	18-003
Effective Date	January 25, 2018
Related To:	GO-PER-201.33 (Field Training Program)

DISTRICT OF COLUMBIA

I. PURPOSE

The purpose of this executive order is to ensure field training officers (FTOs) receive additional compensation when training or evaluating uncertified probationary officers.

II. DEFINITIONS

When used in this directive, the following terms shall have the meanings designated:

1. Field training officer – sworn police officer who has satisfied the FTO selection requirements as outlined in EO-17-015 (Selection Criteria for Field Training Officers) and was selected pursuant to a vacancy announcement.
2. Uncertified probationary officer – officer who has not yet completed the probationary period and been granted a permanent appointment to the MPD **and** who has not been certified by their district commander to patrol alone (i.e., “10-99”) in accordance with GO-PER-201.33 (Field Training Program).

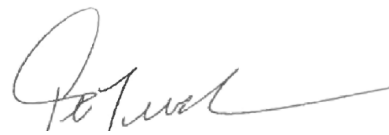
III. REGULATIONS

- A. Only new FTOs selected and trained in accordance with GO-PER-201.33 (Field Training Program) shall be eligible to receive additional compensation, in the form of a pay differential, when they are assigned to train or evaluate uncertified probationary officers in accordance with the Field Training Program (FTP).
- B. FTOs who are not assigned to an uncertified probationary officer for training or evaluation purposes shall not receive additional compensation.

IV. PROCEDURES

- A. FTO Compensation
 1. In order to ensure FTOs are compensated appropriately when performing FTO assignments, roll call sergeants shall:

- a. Enter the FTO assignment code in the Department's time recording system **only** when the FTO is assigned to train or evaluate uncertified probationary officers.
 - b. Enter the name and CAD number of the uncertified probationary officer the FTO is training or evaluating in the comments section of the Department's time recording system.
2. Time and attendance clerks shall ensure the roll call sergeant entered the correct assignment code and included the uncertified probationary officer's name and CAD number in the comments section of the Department's time recording system.
3. Court
- a. FTOs shall identify themselves to the Court Liaison Division (CLD) staff when checking into court.
 - b. CLD staff shall check FTOs into the Court Automated Notification System (CANS) and complete the appropriate fields to identify them as FTOs so that they can be compensated appropriately when appearing with their uncertified probationary officers.



Peter Newsham
Chief of Police

PN:KDO:MOC:JC