

# EXECUTIVE ORDER



|                                         |
|-----------------------------------------|
| Subject                                 |
| <b>Technician and Skill Premium Pay</b> |
| Number                                  |
| <b>EO-26-010</b>                        |
| Effective Date                          |
| <b>July 17, 2026</b>                    |
| Related to:                             |
| GO-PER-206.01 (Time and Attendance)     |

## DISTRICT OF COLUMBIA

Metropolitan Police Department (MPD) members in the collective bargaining unit who serve in certain assignments involving specialized training or certifications may be entitled to additional compensation in accordance with DC Official Code and [Article 38 of the Collective Bargaining Agreement \(CBA\) between MPD and the Fraternal Order of Police](#).

Pursuant to [DC Official Code § 5-542.02 \(Additional compensation for helicopter pilot, bomb disposal, or scuba diving duty\)](#), members assigned to the following positions shall receive skill premium pay due to potentially hazardous duty conditions.

- Bomb technicians
- Helicopter pilots
- Scuba divers

Pursuant to [DC Official Code § 5-543.02 \(Technicians' positions\)](#), members assigned to the following positions shall receive technician pay due to the technical skills required for these positions.

- Canine handlers
- Crime Scene Investigations Section (CSIS) crime scene technicians
- Detectives grade II and III
- Detective sergeants
- Domestic Security Operations (DSO) members
- Drone operators
- Emergency Response Team (ERT) tactical members
- Executive Protection Unit (EPU) members
- Firearms instructors
- Investigators
- School resource officers (SROs)
- Special Operations Division (SOD) motors
- Tactical flight officers (TFOs)

The Human Resource Management Division (HRMD) director shall ensure vacancy announcements specify when positions are entitled to technician or skill premium pay and the associated training requirements. Members who fail to satisfy all training requirements shall be removed from the assignment.

Technician and skill premium pay shall be paid on the first full pay period upon transfer to the applicable assignment via teletype.

Jeffery W. Carroll  
Interim Chief of Police